

# INDIAN RAILWAYS TECHNICAL SUPERVISORS' ASSOCIATION

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## Appeal from General Secretary

Dear Zonal Secretaries, CEC office bearers and active members,



In the recent past, we have discussed several important issues, particularly our demands placed before 8<sup>th</sup> CPC, emphasizing on five level structure, five financial upgradation under MACPS to mitigate the stagnation, classification as Group-B & removal of bottleneck in SSE's promotion to Group-B, higher pay fixation formula to Technical Supervisors, extension of some of the allowances to SSEs in functional level-8 & non-functional level-9, performance related incentive system for open line technicians and Engineers, removal of anomalies in MACP Scheme, restoration of OPS for Central Government employees, five days working

in a week, etc. Important issue of creation of posts in Technical Supervisory cadre and creation of Group-B posts to meet the ever-increasing workload, to manage outsourced man power & many out sourced activities, for successful induction of new technologies & sophistication, for commissioning & maintenance of new asset, etc are expressed strongly by the members.

IRTSA continues to shape and influence formulation of demands and persuasion for realization of demands. Discussions and deliberations attracted large section of members across Indian Railways. I remain hopeful that those who participated have understood the significance of demands and relevance to our collective struggle.

As Association, rightfully, we often expect the fruits of struggle and legitimate improvement in service conditions. However, history teaches us that, rights are never secured merely by wishing for them. They are won through good organisation, awareness, sacrifice, and sustained collective action. We have to consistently follow the path of struggle and unity for achieving our justified demands that remain unresolved for many years. Naturally discussions relating to our demands receive wider attention particularly after the formation 8<sup>th</sup> CPC. It is equally important to understand the principle, history and ethics which form strong foundation for successful and strong organization. Without strong foundation our demands may remain as aspirations and we have to wait indefinitely for their achievements.

The strength of our Association is measured not by number of demands we raise, but by the number of members who understand, justify and defend our aims & objectives and whole hearted participation in the struggle for achievement of those demands. Everyone has to understand; an Association or Trade Union survives not merely on demands but on principles. Not merely on expectations but by participation. Not merely on leadership but on conscious membership.

The strength of IRTSA depends not merely on what we demand, but on how steadfastly we uphold the principles of the Association. The rights and the responsibilities are inseparable, one cannot endure without other.

Every JE, SSE, CMA, CMS, DMS, CDMS, JE(IT) and SE(IT) should ensure their participation in the activities of IRTSA and by contribution of membership subscription @ Rs.400 per annum and struggle fund Rs.500. All units & sub units are requested to submit their share of membership subscription and struggle fund.

Expecting your full cooperation.

Long live IRTSA

**K.V.RAMESH**  
General Secretary, IRTSA